

PAYWORKS RECOGNIZED AS ONE OF MANITOBA'S TOP EMPLOYERS FOR 2021

November 25, 2020 – As we celebrate our 20th anniversary, Payworks is honoured to have been recognized by Canada's Top Employers as one of Manitoba's Top Employers for 2021. This achievement belongs to each member of the team, from the original few who have been here since we opened our doors in Winnipeg to those who have joined us in the past few months as we move through this unusual season in our lives.

"Despite spending many months apart as we continue to work remotely, our dedicated and talented team has rallied together in both creative and inspiring ways," says JP Perron, Payworks President & CEO. "In addition to doing our part to keep each other safe and healthy, our Payworks staff has also been relying on our own fundamentals – to 'do right by people' and let that purpose guide our support of each other, our clients and our community."

Employers are evaluated in the categories of "(1) Physical Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement."

Payworks employees are both our inspiration and our greatest ambassadors. Over the past few years, our average employee engagement rates have steadily increased as assessed in our anonymous biennial engagement surveys (85% in 2015, 87% in 2017 and 89% in 2019), so it's not surprising that almost all members of the team agree with the statement "I would recommend this company to a friend as a good place to work."

"A few years ago, one of my long-term goals was to get Payworks to a place where we don't need to formally recruit new employees anymore. We want to be thought of as an exceptional workplace where people want to come to work," says Nicole Stewart, Payworks Vice-President of Human Resources. "Last year, about 25 per cent of our new hires were filled by internal referrals."

Payworks congratulates all of the organizations recognized as Canada's and Manitoba's Top Employers for 2021! Thank you for all you do to build a thriving economy and community, where generations of Canadians will find meaningful opportunities to work, live and raise their families for many years to come.

About Payworks

***Doing business to business, person to person.** Payworks is a leading expert in the field of total workforce management solutions, providing cloud-based Payroll, Human Resources, Employee Time and Absence Management to businesses across Canada. Payworks is a 2020 winner of the Canada's Best Managed Companies Platinum Club designation, having retained its Best Managed designation for eight consecutive years. Let us show you how we're different: visit payworks.ca for more information.*

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