

PAYWORKS WILL OBSERVE THE NATIONAL DAY FOR TRUTH AND RECONCILIATION

September 07, 2021 – Payworks offices across the country will close on September 30 in support and recognition of the National Day for Truth and Reconciliation.

The federal government announced the creation of a new statutory holiday on September 30 in recognition of the tragic legacy of Canadian residential schools and as a response to one of the 94 Calls to Action (CTAs) from the Truth and Reconciliation Commission. The National Day for Truth and Reconciliation has been added to the list of statutory holidays for federally regulated employers under the Canada Labour Code, but legislation hasn't been amended to include the holiday at a provincial level across Canada.

As well, CTA #92 tasks Canada's corporate sector with several responsibilities around engaging, supporting, and learning from Indigenous Canadians. As a business leader – and particularly as one headquartered in Winnipeg, home to the highest percentage Indigenous population of any major city in Canada – Payworks is committed to answering the call.

September 30 coincides with Orange Shirt Day, which began in 2013 to educate people and promote awareness regarding over 130 residential schools located across Canada. Payworks has purchased Orange Shirts for every employee at Payworks from a local agency in Winnipeg, Manitoba.

"It's important for our company to honour our responsibilities in responding to Call to Action #92," says JP Perron, Payworks President and CEO. "Observing the National Day for Truth and Reconciliation is the right thing for us to do and I encourage our employees to use the day to learn about and honour the survivors of the Indian residential school system and their families in a way that works for them."

Payworks made a donation to the Indian Residential School Survivors Society, the Orange Shirt Society, and the Truth and Reconciliation Commission in 2021. As part of our ongoing commitment to CTA #92, we will continue to make an annual donation to these organizations in recognition of the National Day for Truth and Reconciliation.

Land acknowledgement

Payworks' head office in Winnipeg is located on Treaty 1 Territory, the original lands of the Cree, Ojibway, Dene and Dakota Peoples, and homeland of the Métis Nation. The water we drink comes from the Treaty 3 Territory of Shoal Lake 40 First Nation and our electricity comes from Treaty 5 Territory. We acknowledge the harms and mistakes of the past and their multi-generational impacts, and dedicate ourselves to move forward in partnership with Indigenous communities in a spirit of truth, reconciliation, and collaboration.

About Payworks

Doing business to business, person to person. Payworks is a leading expert in the field of total workforce management solutions, providing cloud-based Payroll, Human Resources, Employee Time and Absence Management to businesses across Canada. We're a Platinum Club member of Canada's Best Managed Companies, having held the Best Managed distinction every year since 2012, and were designated one of Canada's Top Small & Medium Employers for 2021. Let us show you how we're different: visit payworks.ca for more information.

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