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Green Week at Payworks

Payworks goes Green with Bullfrog Power® and Green Action Centre

The week of August 18-22 was Payworks' inaugural Green Week. As part of our Green Perspective, Payworks is taking steps towards making our offices across Canada greener places to work.

The purpose of introducing Green Week was to educate our staff about what Payworks already does to stay green, and how we can all make greener choices in the workplace and at home.

We welcomed Tad, an inflatable

Bullfrog Power® bullfrog, in the front entrance of the Payworks National Service Centre building in Winnipeg all week (see a photo on the right), and we began the week with the official grand opening of our new Winnipeg building. At the grand opening, Payworks President and CEO, Barb Gamey, and Executive Vice President & General Manager, JP Perron, cut the ribbon outside of the new building, and we took a group photo.

Throughout the week, our employees attended three different education

sessions lead by Bullfrog Power's Sean Magee, and Green Action Centre's Amanda Kinden and Beth McKechnie.

Payworks staff learned about renewable energy and climate change, greening your workplace, and green commuting options, which include taking the bus, riding your bike, or carpooling.

To see photos from Green Week, visit our Facebook page at [Facebook.com/Payworks](https://www.facebook.com/Payworks).



The Payworks executive team with Tad, the Bullfrog Power blowup frog.

Get to Know Them

Get to know your Client Service Representative

Alanna Lackey is a Small Business Client Service Representative, and on October 1, she will join the Small Business Implementation team out of the Payworks National Service Centre in Winnipeg, Manitoba. In January, Alanna will celebrate her fifth anniversary with Payworks. Alanna came to Payworks from an administrative background.

For Alanna, the best parts about working with Payworks are the friendly people, the family-like environment, and that Payworks is involved in the community and the environment. "It's

a great feeling to see your company's logo in support of good causes around the city," she says.

Alanna's best days are those that bring her new challenges that push her to be and do better, and her favourite moments with clients are when they share their life experiences or have a great story to tell.

Alanna has two daughters – Emma, who is 6 years old, and Trinity, who is 23 months old – and two dogs, a boxer named Jackson and a pug named

Airmid – with her fiancé. Outside of work, Alanna likes to spend time with her daughters. They often go to the park and swimming pools to play.

Alanna also enjoys reading, especially anything by James Patterson. This fall and winter, she will also be involved with her brother's wedding!

Alanna's Payroll Tip: Automate vacation accruals to look at seniority date and the application will change the vacation accrual percentages on employees' anniversary dates.



Alanna Lackey
Client Service Representative
Small Business Accounts

Payworks
Fall 2014
Newsletter

the
Works



National Payroll Week

September 15-19, 2014

The week of September 15-19, 2014 is National Payroll Week (NPW), a week created by the Canadian Payroll Association (CPA) and celebrated by payroll professionals across the country.

National Payroll Week celebrates the payroll profession and helps to promote the importance of payroll and the

invaluable effort of calculating each pay accurately and on time. Thank you for all of the hard work you do!

Visit the CPA website at npw-snp.ca for interesting facts about the payroll profession, to see the results from the NPW Employee Survey, or to find a NPW event near you.



If you attend any of the events in Victoria, Calgary, Edmonton, or Winnipeg, please look for Payworks staff and say hello!

Happy National Payroll Week!

Upcoming Events

Come and stop by our booth at these upcoming conferences and trade shows:

The Certified General Accountants Association of British Columbia Fall Leadership Conference & Tradeshow
Tradeshow: September 18
Booth #: 35
The Fairmont Empress Hotel and the Victoria Conference Centre
Victoria, BC
www.cga-bc.org

Manitoba Hotel Association '14 Tradeshow
Tradeshow: October 7
Booth #: 210
Victoria Inn Hotel
Winnipeg, MB
www.centrex.ca

Small Business Week Expo and Awards Show
Expo: October 23
TELUS Spark Science Centre
Calgary, AB
www.smallbusinessweekcalgary.com

Credit Union Managers Association of Manitoba 2014 Conference
Conference: October 30-31
Victoria Inn Hotel
Winnipeg, MB



Happy National Payroll Week!

We appreciate all the payroll practitioners who work hard to ensure employees are paid correctly and on time. From everyone at Payworks, "Thank You!"

We hope to see you at one of the National Payroll Week events taking place across Canada.

Minimum Wage Increases

Minimum wage increases in SK, MB, PEI & NL on October 1, 2014

On September 1, 2014, Alberta's general minimum wage increased from \$9.95 to \$10.20 per hour.

On October 1, 2014, the minimum wage rates will increase in Saskatchewan, Manitoba, Prince Edward Island, and Newfoundland and Labrador.

Saskatchewan's minimum wage will increase from \$10.00 to \$10.20 per hour.

Manitoba's minimum wage will increase from \$10.45 to \$10.70 per hour.

Prince Edward Island's minimum wage will increase from \$10.20 to \$10.35 per hour.

Newfoundland and Labrador's minimum wage will increase from \$10.00 to \$10.25 per hour.

Please visit the provincial government websites for more information on these upcoming minimum wage increases.

This Just In...

Happy National #Payroll Week! Remember to thank YOUR payroll administrator for keeping you paid correctly and on time!
Posted September 15.

Team Payworks participated in United Way Winnipeg's Plane Pull on September 12, and managed to pull a 90,000 lb. plane across 20 feet of tarmac in just over 10 seconds. *Posted September 12.*

2014 United Way Campaign Kickoff! *Posted September 15.*

Minimum wage increases in SK, MB, PEI & NL on Oct. 1, 2014. *Posted September 5.*