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What's New?

Minimum Wage and CPA Trade Show Recap

Minimum Wage Increases

Minimum wage rates in Quebec, the Northwest Territories, and Prince Edward Island increased recently. In Quebec, the minimum wage increased to \$10.55 per hour on May 1. The minimum wage in the Northwest Territories increased to \$12.50 per hour on June 1. The minimum wage in Prince Edward Island increased to \$10.50 on July 1.

Other Minimum Wage Increases in 2015:

- + On September 15, the minimum wage in BC will increase to \$10.45.
- + On October 1, the minimum wage in Alberta will increase to \$11.20.
- + On October 1, the minimum wage in Manitoba will increase to \$11.00.
- + On October 1, the minimum wage in Ontario will increase to \$11.25.
- + On October 1, the minimum wage in Newfoundland and Labrador will increase to \$10.50.

CPA Trade Show Recap

Payworks attended the 33rd annual Canadian Payroll Association (CPA) Trade Show on June 3 at the Quebec City Convention Centre. Payworks was a gold sponsor of this prestigious event. We sponsored the trade show snack break, which provided delegates with a taste of Quebec's snack offerings, including a make-your-own poutine bar.

The theme at the Payworks booth was that "Payroll Shouldn't Bite" and we held prize draws for gift cards to various restaurants. At the trade show, Payworks introduced new stress-reducing and time-saving tools to help you manage your workforce more efficiently:

- + Empower your employees with Mobile-Optimized Employee Self-Service.
- + Find the right candidate fast with Applicant Tracking.
- + Finally, take control of year-end with our industry-leading Year-End Processing tools.

Learn more about Applicant Tracking on page 2 and Mobile-Optimized Employee Self-Service on page 3.

This Just In...

 Need to #hire a new employee? Check out @PayworksInc Applicant Tracking - watch the short video! *Posted July 15.*

 It's Throwback Thursday! On July 17, 2014, a group from Payworks spent a day painting at the West Central Women's Resource Centre in Winnipeg for a United Way Winnipeg Day of Caring! Read more. *Posted July 16.*



 Upcoming Events for July 2015. *Posted June 26, 2015.*

 Do you have employees in Alberta? Minimum wage increases to \$11.20 per hour on October 1, 2015. *Posted July 15, 2015.*

Get to Know Them

Get to know the people at Payworks

Katie (Kate) Nacson is a senior Client Service Representative at Payworks. She works out of the Payworks National Service Centre in Winnipeg, and has been with the company for more than three years.

Kate has worked in customer service since she was 16 years old. She worked in retail, hairstyling, and bartending before she heard from two Payworks employees about the company culture at Payworks.

"I like working with Payworks because everyone is treated very well, and there is a lot of room for advancement," said Kate. "We are also given a lot of opportunities to volunteer for great causes, such as the United Way."

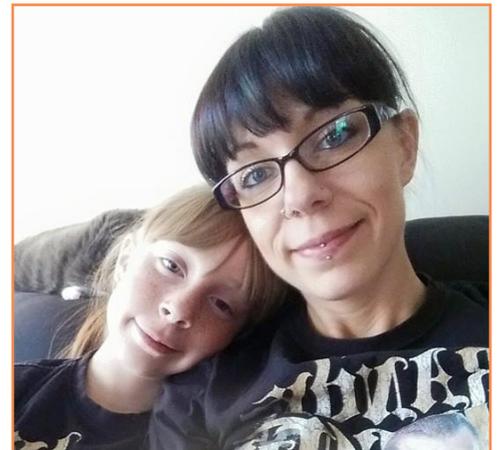
Kate is a single parent of a 12-year-old girl named Elora. They spend a lot of time together and enjoy

baking, dancing, and cheering on their friends at local wrestling shows. Kate has watched wrestling with her grandfather since she was a little girl, and is currently looking to train to be a "valet" for a local wrestler!

In her free time, when she is not "being a mom," Kate likes to work out, go out dancing with friends, camp, cook, and catch up on her favourite TV shows.

Kate and Elora have two female cats named Phoenix and Arizona, one Siamese fighting fish named "G," one frog named "Fwogenstein," and they are currently pet-sitting two geckos for Elora's reptile club at school.

Kate and Elora will join their extended family at a cottage in St. Laurent, Manitoba during the last week of July for swimming, ladderball, and spending quality family time together with Kate's parents and sister!



Kate Nacson
Client Service Representative, Small Business Accounts

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Applicant Tracking

Payworks Launches New Recruitment Feature

Payworks is excited to introduce a new feature to its comprehensive suite of workforce management solutions: Applicant Tracking.

Applicant Tracking is a new stress-reducing and time-saving HR tool that helps Payworks clients more effectively manage every part of the recruitment process.

“The new Applicant Tracking feature rounds out our already-robust product offering, providing our clients with even more functionality to help better manage their workforces, and in particular, their hiring processes,” says Mike Leon, Vice-President, Sales Operations at Payworks. “Applicant Tracking is designed to simplify recruitment for growing businesses or those experiencing turnover by maintaining all recruitment information in one convenient location.”

Applicant Tracking features:

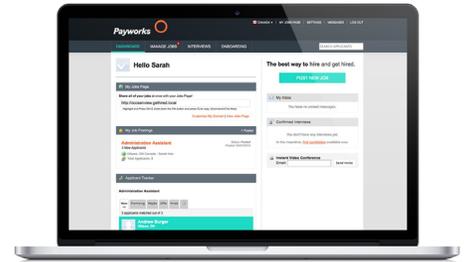
- + Manage every part of the recruitment process from one central location

- + Create new job postings and reach qualified candidates through popular job boards and social media
- + Track all communication with prospects and access this information anytime, anywhere
- + Collect written, automated phone interview, or video responses to pre-interview questions
- + Automatically create scheduled interviews in your Outlook or Apple calendar
- + Interview candidates in person, over the phone, or virtually using the Applicant Tracking video conferencing system

Applicant Tracking is currently only available in English; the feature will launch in French in early 2016.

Visit Payworks.ca to view a short introductory video about Applicant Tracking.

For more information about Applicant Tracking, please contact Payworks at 1.866.788.3500.



In Your Community

Payworks & Ronald McDonald House Charities® of Canada Announce Official National Partnership

Payworks proudly supports a wide range of local and national charities, and is excited to announce its official national partnership with Ronald McDonald House Charities® Canada.

In 1982, Ronald McDonald House Charities Canada (RMHC®) was founded to be the everlasting organization that would support Ronald McDonald Houses and their programs in Canada. Ronald McDonald Houses provide a home away from home for out of town families with sick children being treated at a nearby hospital. Today, 14 Ronald McDonald Houses serve more than 20,000 families each year.

“At Payworks, we are so excited to support RMHC’s mandate to help give sick children what they need most – their families - and to make our partnership with RMHC official. Payworks has been an active supporter of the RMHC Chapters for many years through donation of payroll services and our employees have had many opportunities to become involved in fundraising efforts for this very deserving organization,” says Mark Johansson, Vice President of Relationship Management at Payworks.

Payworks has supported RMHC since 2007 by donating payroll services to a number of RMHC Chapters; sponsoring and participating in Ronald McDonald House golf tournaments; volunteering with and participating in McHappy Day® events across Canada, most recently on May 6, 2015; and making an annual contribution to the charity in lieu of sending out holiday cards or gifts to Payworks’ clients, partners, or suppliers.

As a new official national partner, Payworks will continue its commitment to Ronald McDonald Houses and has also recently participated in the Adopt a Room program with Ronald McDonald House British Columbia, and is pleased to announce its adoption of the River House’s “Salmon River” room (Room 303).

About RMHC

In 1982, Ronald McDonald House Charities® Canada was founded to be the everlasting organization that would support Ronald McDonald Houses and their programs in Canada. Ronald McDonald Houses provide a home away from home for out of town



families with sick children being treated at a nearby hospital. Today, 14 Ronald McDonald Houses serve more than 20,000 families each year. Through 2015, that support is expected to grow to serve over 25,000 families. Completing the circle of support for Canadian families are 11 Ronald McDonald Family Rooms®, which provide an oasis of calm and support right inside the walls of the pediatric children’s hospital, as well as the 2 Ronald McDonald Care Mobile® programs in Calgary, Alberta. As their largest donor, McDonald’s® Restaurants of Canada and its Owner/ Operators donate 10 cents from every Happy Meal® to Ronald McDonald Houses across Canada. Follow @RMHCCanada and visit rmhccanada.ca for more information.



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Empower Your Employees

Mobile-Optimized Employee Self-Service

Coming soon: Payworks will be launching changes to Employee Self-Service (ESS) as part of our mobile-optimization efforts.

Employees will be able to access ESS from any web-enabled device. The Payworks ESS application will instantly adapt to the screen size of any device, with no need to install a separate app. You can be confident that your employees will always use the most recent version of the application.

While your employees will be exposed to a new and improved user experience as they navigate through our new ESS application, the functionality will remain the same.

Mobile-Optimized ESS Features:

- + Conveniently accessed on-the-go from any web-enabled device.
- + View comprehensive pay information from any device, smartphone to desktop, without the need for a separate app.
- + Securely access pay statements and accrual balances and easily view or edit employee profile information 24/7.
- + Reduce paper waste, delivery costs, and the administration hassle of distributing pay stubs.



National Payroll Week

Payworks is a Gold Sponsor of National Payroll Week September 14-18, 2015

The week of September 14-18, 2015 is National Payroll Week (NPW), a week created by the Canadian Payroll Association (CPA) and celebrated by payroll professionals across the country.

Now in its 21st year, NPW recognizes the accomplishments of payroll practitioners, the payroll community, and the CPA by building greater awareness of the size and scope of payroll and its impact on business, government, and employees across Canada.

Payworks is a new Gold Sponsor of NPW! Visit the CPA website at npw-snp.ca for interesting facts about the payroll profession, to take the NPW Employee or Practitioner Surveys, or to find a NPW event near you.

Payworks will be attending NPW events across the country. Please look for our staff and say hello!

Make sure to follow Payworks on social media to keep in the loop with all National Payroll Week info, events, and to see photos.



Fall Events

Stop by the Payworks Booth at an Upcoming Trade Show

2015 CPABC Pacific Summit
Tradeshow: September 24
Delta Grand Okanagan Resort, Kelowna, BC
bccpa.ca

Estevan Business Expo
Tradeshow: September 25-27
Affinity Place and ICON Centre, Estevan, SK
estevanchamber.ca

Manitoba Hotel Association '15 Tradeshow
Tradeshow: October 20
Victoria Inn Hotel, Winnipeg, MB
centrex.ca

2015 CUMAM Conference
Tradeshow: October 22-23
Victoria Inn, Brandon, MB
twitter.com/mbcumam

Holiday Office Closures

- Civic Holiday:** Monday, August 3
- Labour Day:** Monday, September 7
- Thanksgiving Day:** Monday, October 12
- Remembrance Day:** Wednesday, November 11
- Christmas Day:** Friday, December 25
- Boxing Day (in lieu):** Monday, December 28
- New Year's Day:** Friday, January 1

